

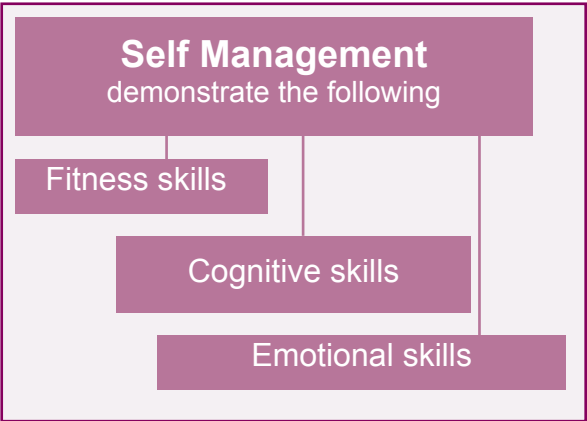
What Officials Do



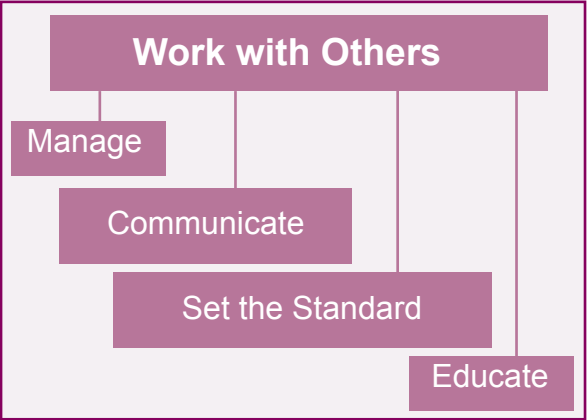
'Preparing to officiate covers the actions umpires do outside of game-day with an emphasis on planning. This preparation ranges acquiring greater insights into the game to planning for specific matches.



These actions lead to a well managed game. This is often referred to as 'managing the competition environment'. 'Communication' in this context refers to communicating the umpiring decision. Officials should demonstrate efficiency in managing the game.



E.g., Confidence in challenging environments, ability to self-reflect & self-analyse. Initiate self-improvement, maintain technical knowledge & skills



E.g., Resolve conflict, communicate with various groups, work with fellow officials, mentor and coach. This is sometimes referred to as 'people management', but is broader than managing others.



E.g., Safety includes the physical and emotional well being of people with the official's jurisdiction. Risk management covers dealing with a broad range of contingencies. Some are relevant to officials.

- Officials at the highest level may be called upon to demonstrate specialist skills in areas such as:
- the use of technology in performance analysis, education/communication, self-improvement and as a day-to-day efficiency tool
 - dealing with the media
 - fund raising
 - selection of officials for panels
 - representing state or country on committees
 - writing articles for different media
 - being part of a HP travelling team
 - possessing specialist knowledge
 - inputting into tribunal deliberations
 - conducting competitor country analysis
 - possessing legal knowledge relevant to the sporting scene
 - possessing knowledge of integrity in sport / member protection legislation, policy etc